

Talent Development & Human Resources

Minutes

October 23, 2015 – 8:30 – 9:30 AM

Leigh Hall Room 416

Meeting Called by/ <i>Chair</i> :	Elizabeth Erickson
Type of Meeting:	UC Committee
Attendees:	Elizabeth Erickson Bonnie Bromley Theresa Beyerle Alisa Benedict O'Brien Martin Wainwright Bill Viau Mary MacCracken Todd Rickels <i>Missing with reason: Mary, Todd, Bill</i>
Notes submitted by:	Alisa Benedict O'Brien
<p><u>Agenda Topics:</u></p> <p>Minutes of the 10/9 Meeting presented:</p> <p>Consideration of Recommendations of Diversity Council</p> <p>Report of UC Meeting:</p>	<p>Motion to accept the Minutes. Motion made and seconded; all in favor. Minutes were accepted.</p> <p>The UC Talent Development and Student Success Committees were requested to review the diversity plan approved by the Diversity Council. Discussion ensued and general consensus was this report is needed, outline is good with one exception. Elimination of sentences in Number 9 in the intro to diversity plans. "Each college and unit should consider and report on other diversity categories, such as socio-economic status [below poverty line]; gender orientation and identity; recent veteran [10 years or less] status; foreign born." Committee felt the categories too intrusive and possibly violating privacy standards. Diversity Council would need justification to keep these areas in their report. Report was finally</p>

Meeting adjourned at 9:30 am.	objectives for this year. Motion was made to accept goals and was seconded. Motion carried and vote was unanimous. Motion to adjourn made, seconded.
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Attachments Gill/Belsky Memo to President 5/20/15 (includes Diversity Plans & Reports w/Detail
2015-2016 Goals for Talent Development & Human Resources Committee